

Position Description
Senior Practitioner
Version 1 (draft), 14 August 2009



Location:	Cairns	Employment Status:	Full time
Award or Scale:	Salary	Commencement Level:	Negotiated
Reports to:	Program Manager	Business Unit/Region:	Programs (FNQ)
Probation Period:	3 Months	Performance Review:	Annual
PD approved:	Not yet approved	PD Review:	1 August 2010

ABOUT US..

ACT for Kids is a well-respected not for profit organisation which works with families and communities to keep children safe from harm. We support parents to care for kids, partner with others to build child friendly communities, and speak up for children's rights nationwide.

ACT for Kids currently provides four programs in the Far Northern area. These are the:

- **Indigenous Workforce Strategy** - a training and career planning service for Indigenous people interested in protecting children in their own communities
- **Referral for Active Intervention Program** – a service which provides prevention and early intervention support for children, young people and their families who may be at risk of entering the child safety system
- **SafeKIDS Project** – will provide four safe houses in remote Indigenous communities for kids who have been removed from their families while the Department of Child Safety investigates child protection concerns
- **Youth Opportunity Program** – is a service which gives young people in trouble with the law a chance to discover more positive ways of living life.

THIS JOB IS ALL ABOUT..

Supporting team members of the Referral for Active Intervention (RAI) and Youth Opportunity Programs (YOP) to deliver a high quality service to children, young people and their families involved with, or at risk of involvement with, the child safety or youth justice systems through:

- the provision of professional supervision for therapy and case management practice to members of both the Referral for Active Intervention and Youth Opportunity Programs
- contributing to the development of evidence based therapy and case management practice
- fostering a commitment to continuous improvement within the teams
- guiding Family Coach practice utilizing a case management framework, including identification and assessment of risk
- supporting team members as required in complex family interviews and interagency meetings
- contributing to the development of individual Professional Development plans and annual performance appraisals for team members
- facilitating weekly Case Management meetings with both teams, ensuring discussions link to contemporary theories and practice
- contributing to the development of program and organizational policy and procedures
- monitoring Family Coaches data input and accuracy
- providing critical incident debriefing when required
- other tasks as required by Program Manager

THE QUALIFICATIONS YOU NEED ARE...

- a tertiary qualification (degree or equivalent) in a relevant discipline and at least 5 years working in the field; and:
- current registration with the relevant Registration Board of Queensland, where applicable
- higher level qualifications in a relevant area are desirable.
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YOU WILL ALSO REQUIRE...

- a thorough understanding of the current trends, practices, policies and legislation in relation child safety and youth justice
- a thorough understanding of contemporary theoretical frameworks and current evidence based research relevant to the child safety and youth justice fields
- substantial experience providing professional supervision to team members with a range of professional backgrounds and experience
- cultural awareness and an understanding of how to work with families from different backgrounds, particularly Aboriginal and Torres Strait Island people
- highly developed communication and interpersonal skills
- eligibility for a Suitability Card for Child Related Employment (Blue Card) or professional registration which exempts this requirement